



SCHEDULE AT-A-GLANCE

CONFERENCE TRACKS

- SPLD** Succession Planning/Leadership Development
- TR** Total Rewards—Benefits and Compensation
- SRR** Staffing, Recruitment & Retention
- LCRM** Legal Compliance/Risk Management

SUNDAY, SEPTEMBER 28

8:00 A.M. – 5:00 P.M.	REGISTRATION			
9:30 A.M. – 11:00 A.M.	PRE-CONFERENCE FORUM Nonprofit Workforce Roundtable			
11:00 A.M.–12:15 P.M.	OPENING POWER SESSION Ten Challenges that Should Keep HR and Diversity Professional Up at Night			
12:15 P.M. – 1:30 P.M.	LUNCH ON YOUR OWN			
1:30 P.M. – 2:45 P.M.	GENERAL SESSION Advancing Mission through People: Lessons in Recruitment Success at Teach for America			
2:45 P.M. – 3:00 P.M.	BREAK			
3:00 P.M. – 4:30 P.M.	Leadership Development and Succession Planning: Are You Ready for the Unexpected?	Going Green: Why HR Should Lead Organizational Sustainability Efforts	Innovative Compensation Strategies	Legal Landmines to Avoid
4:45 P.M. – 5:30 P.M.	SPECIAL SESSIONS Information Session on the Nonprofit Sector Workforce Coalition HRCI Certification Information Session			
5:30 P.M. – 7:00 P.M.	WELCOME/NETWORKING RECEPTION			

MONDAY, SEPTEMBER 29

7:00 A.M.–12:00 NOON	REGISTRATION			
8:00 A.M. – 9:30 A.M.	BREAKFAST AND GENERAL SESSION Forces for Good: HR Practices of High Impact Nonprofits			
9:30 A.M. – 9:45 A.M.	BREAK			
9:45 A.M. – 11:15 A.M.	Attracting and Retaining Next Generation Leadership	Attracting and Retaining Top Talent	Communicating Total Rewards	Making the Business Case for Training
9:45 A.M. – 11:15 A.M.	SPONSOR SESSION The New EEOC Initiative: eRace and its Effect on Nonprofits			
11:15 A.M.–11:30 A.M.	BREAK			
11:30 A.M. – 1:00 P.M.	LUNCH AND GENERAL SESSION The State of the Nonprofit Workforce: Emerging Trends and Strategies for Response			
1:00 P.M. – 1:15 P.M.	BREAK			
1:15 P.M. – 2:45 P.M.	Transformational Leadership: A Case Study in Succession Planning	Stopping the Brain Drain: Strategies for Retaining the Baby Boomer Generation	Nonprofit Employee Benefits: Current & Future Trends	HR and the Funding Community: Where's the Money for Infrastructure?
1:15 P.M. – 2:45 P.M.	SPONSOR SESSION Competency-Based Nonprofit Talent Management: How to Attract, Engage and Retain Your Workforce			
2:45 P.M. – 3:00 P.M.	BREAK			
3:00 P.M. – 4:30 P.M.	Implementing a Succession Plan for Your Organization	Recruiting Diverse Talent	Performance Management Design Strategies	Leadership Development as a Risk Management Strategy
3:00 P.M. – 4:30 P.M.	SPONSOR SESSION Total Rewards: We Pay Them HOW Much?			