

Deadlines for Employer-Sponsored Coverage offered through DC Health Link

(Applies only to the first plan year that an employer offers coverage through DC Health Link)

Coverage Effective Date	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD			1 st PREMIUM PAYMENT Must be received by
	Earliest Date to Start	Must be Completed by	Earliest Date to Start	Latest Date to Start	Latest Date to End	
Jan 1, 2014	Oct 1, 2013	Nov 26, 2013	Nov 1, 2013	Nov 26, 2013	Dec 10, 2013	Dec 12, 2013
Feb 1, 2014	Nov 1, 2013	Dec 27, 2013	Dec 1, 2013	Dec 27, 2013	Jan 10, 2014	Jan 12, 2014
Mar 1, 2014	Dec 1, 2013	Jan 27, 2014	Jan 1, 2014	Jan 27, 2014	Feb 10, 2014	Feb 12, 2014
Apr 1, 2014	Jan 1, 2014	Feb 24, 2014	Feb 1, 2014	Feb 24, 2014	Mar 10, 2014	Mar 12, 2014
May 1, 2014	Feb 1, 2014	Mar 27, 2014	Mar 1, 2014	Mar 27, 2014	Apr 10, 2014	Apr 12, 2014
Jun 1, 2014	Mar 1, 2014	Apr 26, 2014	Apr 1, 2014	Apr 26, 2014	May 10, 2014	May 12, 2014
Jul 1, 2014	Apr 1, 2014	May 27, 2014	May 1, 2014	May 27, 2014	Jun 10, 2014	Jun 12, 2014
Aug 1, 2014	May 1, 2014	Jun 26, 2014	Jun 1, 2014	Jun 26, 2014	Jul 10, 2014	Jul 12, 2014
Sep 1, 2014	Jun 1, 2014	Jul 27, 2014	Jul 1, 2014	Jul 27, 2014	Aug 10, 2014	Aug 12, 2014
Oct 1, 2014	Jul 1, 2014	Aug 27, 2014	Aug 1, 2014	Aug 27, 2014	Sep 10, 2014	Sep 12, 2014
Nov 1, 2014	Aug 1, 2014	Sep 26, 2014	Sep 1, 2014	Sep 26, 2014	Oct 10, 2014	Oct 12, 2014
Dec 1, 2014	Sep 1, 2014	Oct 27, 2014	Oct 1, 2014	Oct 27, 2014	Nov 10, 2014	Nov 12, 2014
Jan 1, 2015	Oct 1, 2014	Nov 26, 2014	Nov 1, 2014	Nov 26, 2014	Dec 10, 2014	Dec 12, 2014

