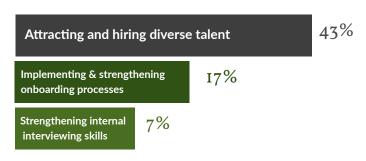
2017 Nonprofit Talent Management Priorities

What is the nonprofit sector most concerned about when it comes to talent management?

We surveyed nearly 300 nonprofit leaders and HR professionals from a diverse range of organizations to find out. Their top three talent priorities in six different areas (based on weighted averages), as well as the percentage of respondents who chose each priority as their most important, are below.

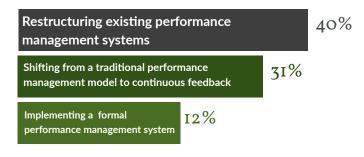
Top Talent Acquisition Priorities



Top Culture & Engagement Priorities



Top Performance Management Priorities



Top Learning & Development Priorities

Developing an L&D strategy/program		37%
Expanding investments in L&D programs	17%	
Implementing a formal L&D program	15%	

Top Total Rewards Priorities



Top Talent-Related Analytics Priorities



What are the *primary obstacles* that keep your organization from achieving its talent priorities?



Large Organizations Budgets >\$20.1M

the challenge decreases as budgets increase. Larger budget organizations cited difficulty standardizing processes as their primary obstacle.

