In this year's survey, as in years past, researchers collected information on nonprofit staffing, recruitment, and retention practices. The survey included a mix of multiple choice, rating scale, and short-answer questions to gain context on the current practices of nonprofit organizations and the employment trends they are beginning to focus on succession planning.

While only 41% of nonprofits have a formal succession plan, more nonprofits are creating new strategies to survive in competitive job markets.

The size of the nonprofit sector contributed $905.9 billion to the U.S. economy.

The total turnover remains the same year-over-year.

Nonprofits with recruitment budgets are their biggest retention challenge.

The greatest growth is expected in the area of Fundraising & Development.

Nonprofits report retaining younger staff (those under 30) is the nation's leading human resources firm that works exclusively with nonprofit organizations. Since 2000, the firm has provided