

PARTNERING WITH MISSION-DRIVEN FOUNDATIONS

Nonprofit HR partners with foundations to provide necessary training to their grantees in areas such as workforce engagement, performance management, HR policy compliance, talent sustainability, and total rewards. Since 2000, we have worked with hundreds of national and community-based mission-driven organizations to strengthen their human resources capacity.

We provide a straightforward, customized approach to all of your organization's needs. Through our outsourcing services, your organization gains the benefit of having an entire dedicated and experienced HR department on-site.

Our areas of expertise include:

Audit and Compliance

Assess the effectiveness of the organization's HR function and compliance with applicable state, federal and local laws. Then work with our experts to develop or modify human resources policies and practices that will carry the organization into the future.

Compensation and Benefits

Ensure the organization offers competitive compliant compensation and benefits that position the organization to attract and retain top talent.

Culture and Engagement

Culture drives employee engagement and retention, and in turn, organizational performance. Nonprofit HR will assess the organization's culture needs, improve employee engagement and design strategies for retaining the most effective staff to advance the mission.

Learning and Development

Work with us to foster the organization's professional development and further employee education so the workforce acquires the skills the nonprofit needs to succeed.

Performance Management

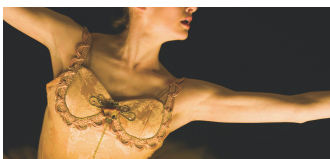
Optimize performance management programs and systems to drive individual, team and organizational performance.

Talent Management and Workforce Planning

Develop a talent strategy that positions the nonprofit for greater mission impact, and proactively plan ahead to avoid talent surpluses or shortages and staff the organization efficiently.

- **Some of our current and past foundations clients include:**
- Advertising Research Foundation
- American Foundation for Suicide Prevention
- Foundation for Blind Children
- Grantmakers in Health
- Hope for Henry Foundation
- Public Welfare Foundation
- Qatar Foundation International
- The Alice Ferguson Foundation
- UDC Foundation
- Virginia G. Piper Charitable Trust

We understand the quick response needs when capacity-building grants are awarded. Partner with us to customize a solution.



Call us: 202.785.2060



Email us: info@nonprofithr.com

Nonprofit HR is the leading professional services firm focused exclusively on the talent and culture needs of the nonprofit sector.



nonprofithr.com