



# 2019 Talent Retention Practices

SURVEY RESULTS

Current Retention  
Practices Data

Voluntary, Involuntary  
& Total Turnover Data

Demographics for  
Survey Respondents

Social Sector in the United States and Canada shared their talent retention practices with Nonprofit HR. This report provides an overview of the survey findings.

350+ Organizations

12+ Participating  
Mission Areas

Budget Ranges for  
Survey Respondents

< \$1 million - > \$40M

Organizations from  
44 U.S. States and Canada  
Represented

## General Retention Comment Shared by Survey Respondent:

*"Our organization attempts to implement a healthy culture from day one; compiled with an abundance of professional development and learning opportunities that are both related and non-related to our business, the employees are continually engaged in a growth mindset."*

### Demographic Insight on Organization:

Mission Type: Professional Services

Budget: Less than \$1 Million

Employee Count: Less than 10

Geographic Proximity: Texas

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