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NEW SURVEY RESULTS SHOW THAT MORE THAN HALF OF NONPROFITS PROVIDE DIVERSITY TRAINING

[Full Nonprofit Survey Data Reveals Current Diversity Practices](#)

WASHINGTON, D.C., November 19, 2019 – 51% of Nonprofit Diversity Practices [survey respondents](#) indicate that their nonprofits have provided general diversity training between 2018 and 2019. More than 560 individuals from the United States and Canada responded to the survey. Training on “implicit/unconscious bias” was the second most common (40 percent) type of diversity training identified by survey takers. There is a near even occurrence of training for nonprofit leadership and staff (excluding the board). Forty-one percent of respondents report that their organizations have provided diversity training to leadership and 43 report that their nonprofits have provided diversity training to staff. North American-based nonprofit diversity data and other metrics of greater depth are included in a comprehensive report. Full survey results were [revealed and recorded](#) during a recent webinar for nonprofit talent managers.



“Diversity is on the radar of a significant number of nonprofits given the investment made in providing diversity training. However, there is still room for improvement as 30 percent of respondents report that their nonprofit has not offered any type of training,” said Lisa Brown Alexander, Nonprofit HR President and CEO and Co-Leader for the firm’s Knowledge Practice Area.

“One early takeaway on trainings from the survey is that an organization’s headcount is correlated to the type of training offered and whether or not training is offered at all. As an organization’s headcount increased, respondents indicated a higher occurrence of training but only to the 100 headcount mark. After the headcount of 100, the type of training offered begins to decline,” said Ariann Vaughn, JD, Nonprofit HR Senior HR Business Partner and presenter for the recent survey results webinar.



The full report may be downloaded at <https://www.nonprofithr.com/wp->

Press seeking interviews regarding survey data and findings may email Senior Director for Client Marketing and Strategic Communication, Atokatha Ashmond Brew at abrew@nonprofithr.com.

Nonprofit HR's Diversity & Inclusion Training

Nonprofit HR offers diversity training to social sector organizations. We work with small to large organizations to understand their existing challenges and to ensure participants are able to connect their organization's strategic objectives to real-life solutions. Our customized training modules help to meet the specific needs of leadership, managers, and staff, and our facilitators bring forward expert advice and counsel that reflect understanding of topics being presented. All training sessions are interactive and can be designed for on-demand learning including post-session support/Q&A. Organizations interested in trainings

About Nonprofit HR

Nonprofit HR is the country's leading and oldest firm focused exclusively on the talent management needs of social impact organizations. Since 2000, our staff of credentialed experts have advanced the impact of some of the world's most influential brands in the sector. We focus our efforts on project-based human resources consulting, HR outsourcing, talent acquisition, executive search, knowledge, and research, all with the objective of strengthening the people management capacity of the workforce.

Nonprofit HR's Abbreviated Diversity Statement

It is a high priority for us to foster and maintain an environment where diversity and inclusion are valued and realized to the benefit of you and the clients that we serve. We believe strongly in treating everyone fairly and value the full diversity of our colleagues, clients, partners and vendors. Inclusion is how we live our commitment to fairness and diversity. It shapes how we honor the perspectives, abilities and identities of our colleagues; how we listen to, engage and respond to our clients; and how we connect to and appreciate each other and those we serve. [See Nonprofit HR's full diversity statement.](#)

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