# PARTNERING WITH MISSION-DRIVEN FOUNDATIONS



Nonprofit HR partners with foundations to provide necessary training to their grantees in areas such as workforce engagement, performance management, HR policy compliance, talent sustainability, and total rewards. Since 2000, we have worked with hundreds of national and community-based mission-driven organizations to strengthen their human resources capacity.

We provide a straightforward, customized approach to all of your organization's needs. Through our outsourcing services, your organization gains the benefit of having an entire dedicated and experienced HR department on-site.

### Our areas of expertise include:

#### **Effective Hiring and Onboarding**

Your grantees can quickly build mission-driven talent capacity to meet the ever expanding needs of communities they serve. Our Talent Acquisition experts will help expedite their recruitment, interviewing, hiring and onboarding processes.

#### Audit and Compliance

Help your grantees assess the effectiveness of their HR function and compliance with applicable state, federal and local laws. Then work with our experts to develop or modify workplace policies and practices that will support their organizational health now and into the future.

#### **Benefits and Compensation Management**

Support your grantees' efforts to maintain competitive and compliant compensation and benefits practices aimed at attracting and retaining top talent.

#### Workplace Culture & Engagement

Culture drives employee engagement and retention, and in turn, organizational performance. Nonprofit HR will assess your grantee's workplace culture needs and provide a roadmap for improving outcomes related to employee engagement and retention.

#### Supervisory & People Management Training

Your grantees' staff are their most important assets. We will work with your grantees to maximize their investments in talent by ensuring effective people management practices are learned and practiced.

#### Workforce Strategy & Talent Management Planning

We will partner with your grantees to develop a workforce and talent management strategy that positions their organizations for greater mission impact, and help them proactively plan ahead to avoid talent missteps that might cause them to lose ground.

Ultimately, we partner with you to ensure that your grantees have the resources they need to effect change and realize outcomes for the communities that they serve. Consider us your go-to source for all things talent related.

## Some of our current and past foundations clients include:

- Advertising Research Foundation
- American Foundation for Suicide Prevention
- Eoundation for Blind Children
- Grantmakers in Health
- Hope for Henry Foundation
- Public Welfare Foundation
- **Qatar Foundation International**
- The Alice Ferguson Foundation UDC Foundation
- Virginia G. Piper Charitable Trust
- Joan Mitchell Foundation
- Robert Rauschenberg Foundation
- See Forever Foundation
- **Congressional Black Caucus** Foundation
- Jack and Jill Foundation of America
- Chicago Scholars Foundation
- David & Lucile Packard Foundation
- Foundation for NIH
- Mike Kelley Foundation for the Arts
- Ms. Foundation for Women
- Barbara Bush Foundation for Family Literacy
- Creative Capital Foundation
- Pablove Foundation
- Foundation for Economic Education
- Lumos Foundation

#### We understand the quick response needs when capacity-building grants are awarde customize a solution.





Call us: 202.785.2060 Email us: info@nonprofithr.com

Nonprofit HR is the leading professional services firm focused exclusively on the talent and culture needs of the nonprofit sector.



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