

FACTS: DEI is personal to your workforce and it is personal to Nonprofit HR



We're awake, aware, alert and ready to partner with your organization!



We Thought-Partner with Social Impact Organizations to Create Diverse, Equitable & Inclusive Workforces and Workplaces in the areas of:

Diversity Strategy Planning, Development, Design & Implementation – We seek to first understand your organization's work and the environment in which you do it. We then help you identify, plan and take results-driven action toward building a diverse, equitable and inclusive workplace.

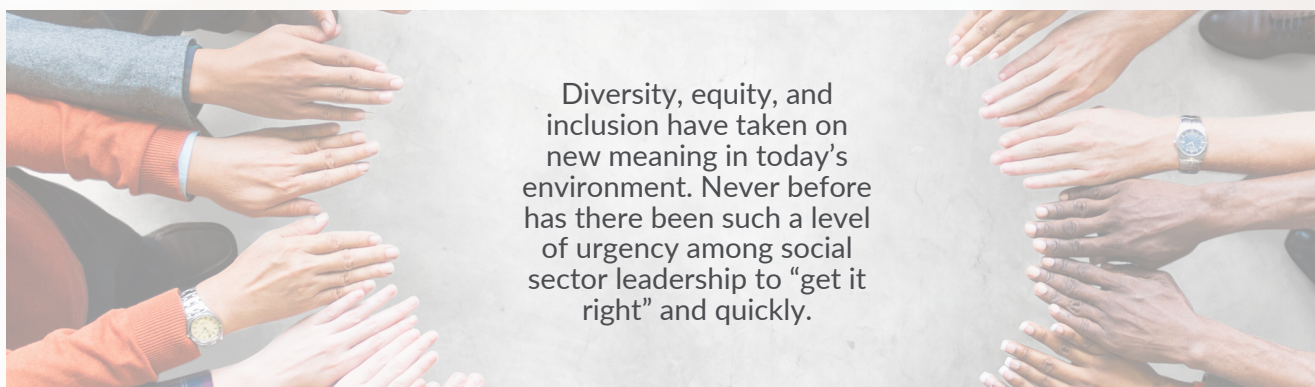
Equity Reviews and Assessments – We deeply examine all aspects of your talent management ecosystem from workplace planning, hiring and total rewards to performance and culture management and succession and transition planning. At the end of this process you will know: what's working well; what's not working; recommended next steps; and the benefits your organization could experience in the short- and long-term.

DEI Related Training (Board, Leadership & Staff) – We partner with you to design diversity, equity and inclusion-based training or we simply deliver it! We drive for learning programs and services aimed at shifting behavior and creating meaningful and impactful change within your workplace and workforce.

DEI Related Facilitation – We work alongside you to articulate discussion goals and outcomes, determine the essential discussion participants needed to facilitate discovery, help you set clear, actionable agenda items and create next steps that you can take to inform, begin, or resume your organization's DEI journey.

Nonprofit HR's DEI experts are here to listen to you, share our expertise, and help you arrive at what makes sense for you and your workforce.

Knowing where and how to embark on DEI work can be the hardest step for organizations to take. We're here to help your team make decisions that reflect your values, culture and talent management strategies!



Diversity, equity, and inclusion have taken on new meaning in today's environment. Never before has there been such a level of urgency among social sector leadership to "get it right" and quickly.

Nonprofit HR's **DEI experts** are *awake, aware, alert* and ready to help you customize a solution that addresses what is important to your organization and its workforce!



Call us: 202.785.2060



Email us: info@nonprofithr.com

Nonprofit HR is the leading professional services firm focused exclusively on the talent and culture needs of the social impact sector.



nonprofithr.com/deinow