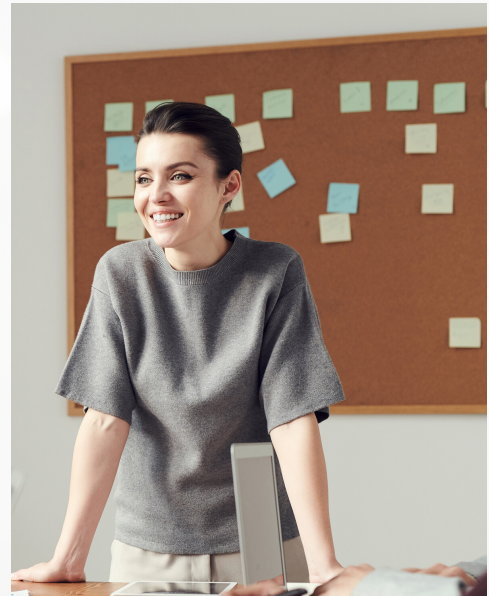


Why your organization should conduct a Benefits Assessment

Ensure your organization's benefits programs remain competitive

Your overall total rewards strategy, employee benefit programs and practices are crucial in securing and retaining a dynamic workforce. Our Total Rewards Practice can partner with your social impact organization to assess and provide recommendations that will maximize your competitive position with similar organizations in your sector.

As a mission-driven organization, it's critical that you regularly assess the quality and effectiveness of your employee benefit plans. Investing resources into your employee benefits plans and programs also helps achieve your total rewards goals and overall strategy.



4 Steps to Critically Assess Your Benefits Investments

Benefits Assessments from Nonprofit HR are tailored to meet the unique needs of social impact organizations such as yours. We work with you to determine the best course of action. Our approach may include the following:

- Scope of project determination
- Benefits philosophy overview, including primary objective for pursuing the assessment
- Benchmarking, such as:
 - Survey of your staff satisfaction levels with current benefit plans and programs
 - Assess overall benefits plans in comparison to peer organizations' in your region
- Review market survey data and compile applicable recommendations that align with your assessment needs.

You may choose just to compare a specific type of benefit plan, or compare your organization to a specific set of peers.

Impress Your Stakeholders: Present a Customized, Data-rich, On-brand Benefits Assessment

Upon completion of your organization's benefits assessment, Nonprofit HR will prepare our findings in a format of your choosing for your stakeholder communities, including your Board of Directors and leadership teams.



We can take it an extra step by interpreting the data and providing recommendations based upon the findings.

Contact us now to discuss how we have helped organizations similar to yours!



Call us: 202.785.2060



Email us: info@nonprofithr.com

Nonprofit HR is the leading professional services firm focused exclusively on the talent and culture needs of the social impact sector.



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