

YOUR SEARCH. OUR EXPERTISE.



Nonprofit HR's Executive Search Services

At Nonprofit HR, we understand that an executive search process is not just a recruitment activity, but an opportunity to transform your organization and impact of your mission for years to come. Our approach to executive search is collaborative and focused. Our deep knowledge of the social sector gives you access to a roster of successful executive talent like no other search firm in the nation.



Tap into our extensive network of successful relationships that span across industries and includes a rich diversity of individuals, and organizations.

Partner with us to find the most effective leaders to execute your mission.

Helping you achieve your mission is our goal and we will manage every element of your executive search, including:

- Aligning search strategy with organizational goals, values, and mission
- In-depth research in relevant networks and communities
- Marketing and advertising to prospective candidates
- Competitive compensation market analysis
- Full vetting of candidates and due diligence of background
- In-depth Behavioral Executive Search Interview Toolkit
- Negotiating offer and employment agreement terms
- Post search and transition support
- Executive coaching through the first year of employment

Missions we serve

We have serviced hundreds of clients across the following sectors. Don't see your mission focus? Contact us for specific examples of how we've supported organizations such as yours.

- Advocacy
- Animal Rights
- Arts & Culture
- Community Development
- Community Organizing
- Economic Development
- Education
- Environmental
- Faith-based
- Foundations
- Healthcare
- Homelessness
- Housing & Community Development
- Human Rights
- Immigration
- Membership Organizations
- Museums
- NGOs
- Policy
- Professional Society
- Research
- Social Justice
- Social Services
- Trade Associations
- Women's Issues

We have performed executive searches for hundreds of organizations and have successfully closed 100% of our retained search engagements. We deeply value diversity, equity and inclusion.

Our flat-fee structure takes the guess-work out of the equation. We are confident in our work and offer a one-year replacement guarantee.

