

# Benefits of a Solid HR Technology Strategy

## Technology Advisory Services for Your Social Impact Organization

Technology is at the center of your organization's transformation, and HR technology is the nucleus. Investing in the right HR technology solutions increases talent management capacity, driving organizational change. The right technology solution also helps your organization deliver value-added programs that achieve your mission and enhance the employee experience.

### Benefits of a Solid HR Technology Strategy

A strategic approach to HR technology enables employee productivity and engagement across organizations, helps overcome critical pain points, and offers several benefits in the following areas and beyond:

#### Benefits Impact on Human Resources

- Increases focus on value-adding activities by eliminating excessive manual effort
- Increases efficiency and consistency with automation of processes
- Improves data quality
- Strengthens Human Resources profile by supporting and enabling business goals

#### Benefits Impact on Organization

- Enables support of business needs and growth plans
- Improves alignment of Human Resources with strategic objectives
- Improves people data insights to support business decisions

#### Benefits Impact on Staff

- Gains quick, reliable, and easy access to information
- Increases control of personal data
- Provides tools to make people management easier

## Nonprofit HR helps organizations deliver HR technology solutions in the following areas:

- HR technology landscape assessment and requirements gathering
- Requests for proposals
- Vendor evaluation and selection
- Project management and thought partnership
- Direct systems configuration
- Process mapping and standard operating procedure documentation
- Staff training



Need help determining an approach for your organization's HR technology priorities?

Let's discuss what you would like to achieve!



Call us: 202.785.2060



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Nonprofit HR is the leading professional services firm focused exclusively on the talent and culture needs of the social impact sector.



[nonprofithr.com](http://nonprofithr.com)



# Investing in the Right HR Technology Solution

Nonprofit HR helps social impact organizations deliver HR technology solutions in the following areas:

- HR technology landscape assessment and requirements gathering
- Requests for proposals
- Vendor evaluation and selection
- Project management and thought partnership for best practices
- Direct systems configuration
- Process mapping and standard operating procedure documentation
- Staff training



## Nonprofit, Associations, and Social Enterprise Missions we Serve

We have serviced hundreds of clients across the following sectors. Don't see your mission focus? Contact us for specific examples of how we've supported organizations such as yours.

- |                        |                                   |                           |
|------------------------|-----------------------------------|---------------------------|
| • Animal Rights        | • Foundations                     | • NGOs                    |
| • Arts & Culture       | • Healthcare                      | • Policy & Advocacy       |
| • Community Organizing | • Housing & Community Development | • Professional Societies  |
| • Economic Development | • Human Rights                    | • Research                |
| • Education            | • Immigration                     | • Social Justice          |
| • Environmental        | • Membership Organizations        | • Social & Human Services |
| • Faith-based          | • Museums                         | • Trade Associations      |
- and we support social enterprises!*



***"Nonprofit HR was very easy to work with, was very helpful, and certainly is professional in the compensation arena! We would not hesitate to reach out to Nonprofit HR and use their services again."***

Bonnie Karns, Director, Human Resources & Office Administration, ICMA