

On Demand HR Thought Partnership



Since 2000, we have partnered with clients to strengthen and transform their HR structures, systems and practices that maximize their organization's outcomes.

Nonprofit HR's consultants have expertise supporting HR and senior leaders at nonprofits of all sizes and missions. We have a successful record of forging meaningful partnerships with leaders to provide guidance and thought partnership in functional areas such as employee engagement, emergency/ contingency planning, policy application, talent sustainability, performance management and total rewards.

With Nonprofit HR's On Demand thought partnership program, you have real time access to a senior level consultant who knows you and your organization, your culture, your policies, and your unique nuances. Leverage Nonprofit HR's On Demand thought partnership to:

- Optimize the efficiency of a sole HR practitioner and bolster their impact in implementing proven HR strategies
- Build the necessary 21st century HR structures and processes that carry forward their organizational culture and approach to work
- Serve as an HR resource to staff and leaders during critical times of change
- Provide updates on current and/or emerging human capital trends and proven best practices
- Offer a diverse talent management perspective in support of organizational goals, priorities and business decisions
- Advise and guide leaders in navigating complex performance and employee relations issues



HOW DOES IT WORK?



On Demand HR Thought Partnership



"Nonprofit HR has been a Godsend to ACCE. Our consultant is always on top of any of our requests. She responds to any concerns that we have immediately. She has the gift of breaking things down where you completely understand what your next steps are. Thank you, Nonprofit HR, for all you do!"

Peggy Mears, Operations Director, ACCE Institute

Nonprofit, Associations, and Social Enterprise Missions we Serve

We have serviced hundreds of clients across the following sectors. Don't see your mission focus? Contact us for specific examples of how we've supported organizations such as yours.

- Animal Rights
- Arts & Culture
- Community Organizing
- Economic Development
- Education
- Environmental
- Faith-based
- Foundations
- Healthcare
- Housing & Community Development
- Human Rights
- Immigration
- Membership Organizations
- Museums
- NGOs
- Policy & Advocacy
- Professional Societies
- Research
- Social Justice
- Social & Human Services
- Trade Associations and we support social enterprises!

PARTNER WITH US TO SUPPORT ESSENTIAL AREAS OF HR TRANSFORMATION!

- Diversity, Equity, Inclusion & Belonging
- HR Systems, Structure and Technology
- Learning and Development
- Culture and Engagement
- Compensation and Benefits
- Talent Management and Workforce Planning
- Policies and Compliance
- HR Effectiveness

**Need help determining
an approach for your
organization's HR priorities?**

**Let's discuss what you
would like to achieve!**

"Nonprofit HR's On Demand support has proven to be a great strategic partner for Education Week's HR department of one. We have been able to develop a great working relationship and I feel as though what I need/ask for is completely understood. Through this partnership, our organization has been able to launch strategic initiatives, they've provided guidance around best practices on various HR functions, have helped draft communications and policies, been a sounding board for personnel issues, and have been a HUGE support during the COVID-19 pandemic. I look forward to continuing this partnership with Nonprofit HR."

Melissa McCurry, HR Manager, Education Week



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Nonprofit HR is the leading professional services firm focused exclusively on the talent and culture needs of the social impact sector.



nonprofithr.com