## MAXIMIZE YOUR ORGANIZATION'S **MOST IMPORTANT ASSET:** YOUR PEOPLE.





### Nonprofit HR's Virtual & Onsite Outsourcing Services for Your Social Impact Organization

### The market leader in human resources, talent and culture for social sector organizations

Nonprofit HR's outsourcing solutions enable mission-driven organizations, including nonprofits, associations and social enterprises to realize better results by focusing on their people and workplace culture. Our unique combination of deep functional expertise, sector-specific experience, and thoughtful approach to HR provide an invaluable partnership to your organization.

### Recruiting, onboarding, offboarding and everything in between

Our dedicated HR Business Partners approach every engagement in a strategic and holistic manner. We learn your policies, benefits, processes; your approach to leadership, the outcomes you want to achieve, and the nuances of your workplace culture. We integrate into the fabric of your organization and prioritize the understanding of your people needs. Nonprofit HR's outsourcing practice provides your organization all the benefits of an insourced HR team, but with less expense and deeper expertise.

Our service models are comprehensive, flexible and can accommodate nonprofits and social enterprises of all sizes and unique needs. Our outsourcing solutions have been deployed to clients across the country ranging from five to 350 employees. We support clients on-site (in select cities), virtually, or through a combination of on-and off-site support.



### Did you know?

### Why?



Call us: 202.785.2060











# YOUR ORGANIZATION'S MISSION. **OUR HELP.**



As our organization grew, we discovered the need for an actual dedicated HR function to assist with team development, feedback delivery, benefits planning, performance management and more. Nonprofit HR was just the solution we needed. With our dedicated HR Business Partner, we addressed challenges and opportunities one by one, coming to solutions that work specifically for our unique team and culture." - Richard N. Lorenic, Executive Vice President, Foundation for Economic Education

### **Onsite and Virtual HR Outsourcing includes:**

- Talent Acquisition
- Onboarding & Orientation
- Compliance & Risk Mitigation
- Policy Development
- Compensation & Benefits Design & Assessment
- Employee Learning & Development
- Leadership through Partnership
- Performance Management
- Workplace Culture
- Employee Relations
- Employee Engagement



We have serviced hundreds of clients across the following sectors. Don't see your mission focus? Contact us for specific examples of how we've supported organizations such as yours.

- Animal Rights
- Arts & Culture
- Community Organizing
- Economic Development
- Education
- Environmental
- Faith-based
- Foundations
- Healthcare
- Housing & Community Development
- Human Rights
- Immigration
- Membership Organizations
- Museums
- NGOs
- Policy & Advocacy
- Professional Societies
- Research
- Social Justice
- Social & Human Services
- Trade Associations
- Women's Issues

and we support social enterprises!















