

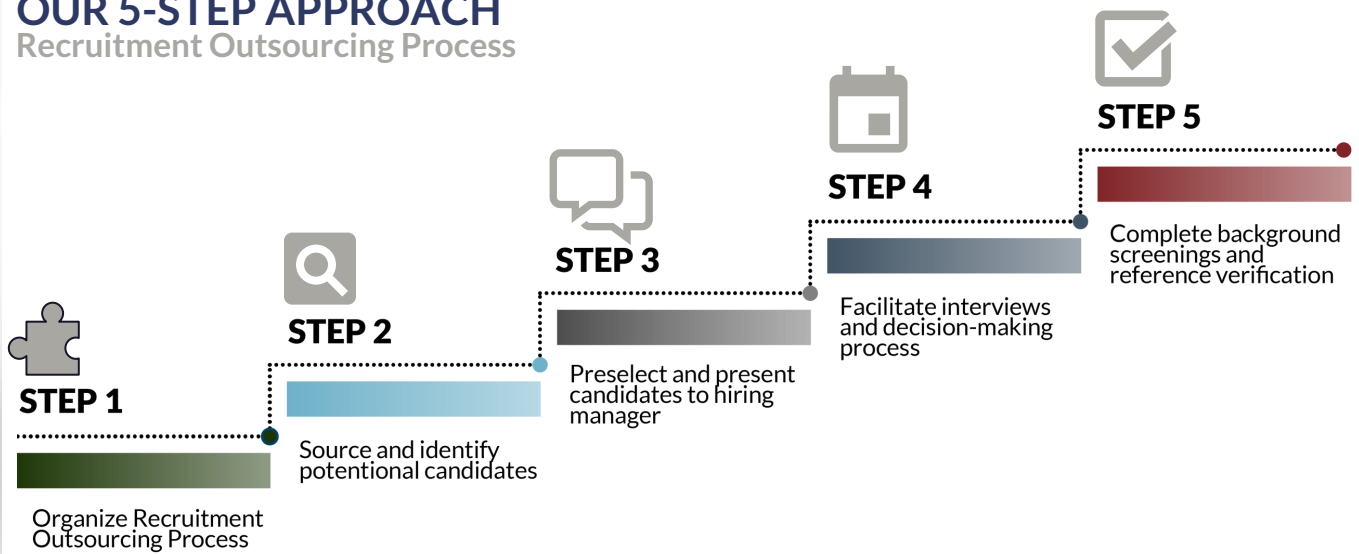
RECRUITMENT OUTSOURCING VIRTUALLY

Nonprofit HR's Recruitment Outsourcing Services

At Nonprofit HR, we believe that when your organization decides to outsource any aspect of its recruitment function, you are not looking for a firm to manage activities, but a consultative and collaborative partner who understands the importance of talent and culture to organizational success.

Our team is prepared to meet your recruitment needs. Our recruitment outsourcing model is focused on delivering results and value to your social impact organization.

OUR 5-STEP APPROACH Recruitment Outsourcing Process



All recruitment outsourcing packages are on monthly terms and you can upgrade at any time. Choose from one of the below service levels or customize a package!

Request a mini-consult and discuss your recruitment outsourcing needs for:

- Emerging Professionals up to Manager-Level Positions
- Director and up to C-Suite Positions

Package options

SILVER
UP TO 3
POSITIONS

GOLD
UP TO 5
POSITIONS

PLATINUM
UP TO 10
POSITIONS

Have professional and executive leadership positions to fill?

Customize a package!

We'll work with you to create a package that meets your organization's talent needs in the short-and long-term.

Contact us now!

Need help selecting a package? Let's discuss what you would like to achieve!

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At Nonprofit HR, we believe that when your organization decides to outsource any aspect of its recruitment function, you are not looking for a firm to manage activities, but a consultative and collaborative partner who understands the importance of talent and culture to organizational success. Our commitment to the social sector is unparalleled and we have dedicated all of our firm's resources to work with mission-driven organizations just like yours.

We apply decades of experience to our recruitment outsourcing approach:

Pipeline/Sourcing: Geographic-specific database of over 10,000 professionals, all with social sector experience.

Candidate Screening: Customized recruitment for your hiring needs.

Placement & Post Recruitment Support: Facilitate decision-making process, provide guidance during negotiation, record-keeping, conduct strategic retention conversations.

Comprehensive Screening: Background searches/reference verifications, (using best practices in fair hiring and compliance)

Our due diligence - we seek to understand every client's:

- Qualities and competencies of the talent necessary for success
- Organizational climate and dynamics that may impact the kind of talent required
- Competitive compensation factors needed to attract high-performing talent
- Communication needs and preferences of key stakeholders needed to ensure a successful outcome



We have serviced hundreds of clients across multiple sub-sectors. Don't see your organization's mission-type? Contact us for specific examples of how we've supported organizations such as yours.

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| • Advocacy | • Healthcare | • Policy |
| • Animal Rights | • Homelessness | • Professional Society |
| • Arts & Culture | • Housing & Community Development | • ResearchSocial Justice |
| • Community Development | • Human Rights | • Social Services |
| • Community Organizing | • Immigration | • TradeAssociations |
| • Economic Development | • Membership Organizations | • Women's Issues |
| • Education | • Museums | |
| • Environmental | • NGOs | |
| • Faith-based | | |
| • Foundations | | |