

# THOUGHT-PARTNER WITH OUR STRATEGY & ADVISORY CONSULTANTS & MAXIMIZE YOUR NONPROFIT'S MOST IMPORTANT ASSET: YOUR PEOPLE.



## **Our Strategy & Advisory Consultants Customize scopes of work to help your organization achieve its talent management objectives.**

Whether you want to revamp your approach to performance management, improve your organization's culture and engagement strategy, or assess the impact of your people function, Nonprofit HR is the partner you need to position your organization to achieve greater impact. At Nonprofit HR, our project-based engagements include:

### **Culture & Engagement**

Culture drives engagement, and engagement drives retention. Partner with us to assess your organization's workplace culture needs, improve employee engagement and design strategies for retaining your most effective staff so you can advance your mission.

### **Audit & Assessment**

Assess the effectiveness of your organization's HR function and its compliance with applicable federal, state, and local regulatory requirements. Let us develop workplace policies and practices that fit your organization's culture and carry you into the future.

### **Performance Management**

Optimize your performance management programs and systems to maximize individual, team and organizational performance. Partner with us to develop performance management programs for all staff and/or the CEO/Executive Director.

### **Learning & Development**

Effective workplace learning drives organizational performance. Work with us to foster your team's professional training and development so that your workforce acquires the skills your nonprofit needs to succeed.

### **Talent Management & Workforce Planning**

Develop a talent strategy grounded in your mission, vision and priorities. Let us help you plan for the workforce of tomorrow today. Our team will help position your organization for greater mission impact and maximum return on your talent investments.

### **Advisory On-Demand Thought Partnership**

With Nonprofit HR's Advisory On Demand thought partnership services, you have real time access to a senior level consultant who knows you and your organization, your culture, your policies, and your unique nuances.

**Since 2000, Nonprofit HR has partnered with mission-driven organizations to strengthen and transform their HR structures, systems, and practices that maximize their organization's outcomes. Request a mini-consult now!**



Call us: 202.785.2060



Email us: [info@nonprofithr.com](mailto:info@nonprofithr.com)

Nonprofit HR is the leading professional services firm focused exclusively on the talent and culture needs of the social impact sector.



[nonprofithr.com](http://nonprofithr.com)