

VIRTUAL LEARNING EXPERIENCE

Aligning Your Organization's DEI Strategy & Priorities with Your Executive and Professional Searches

Tuesday, August 10
2 p.m. -3:30 p.m. ET

About our Parent Brand, Nonprofit HR

Our vision:

We are the leading source of innovative talent management, talent acquisition services and knowledge for the social impact sector.

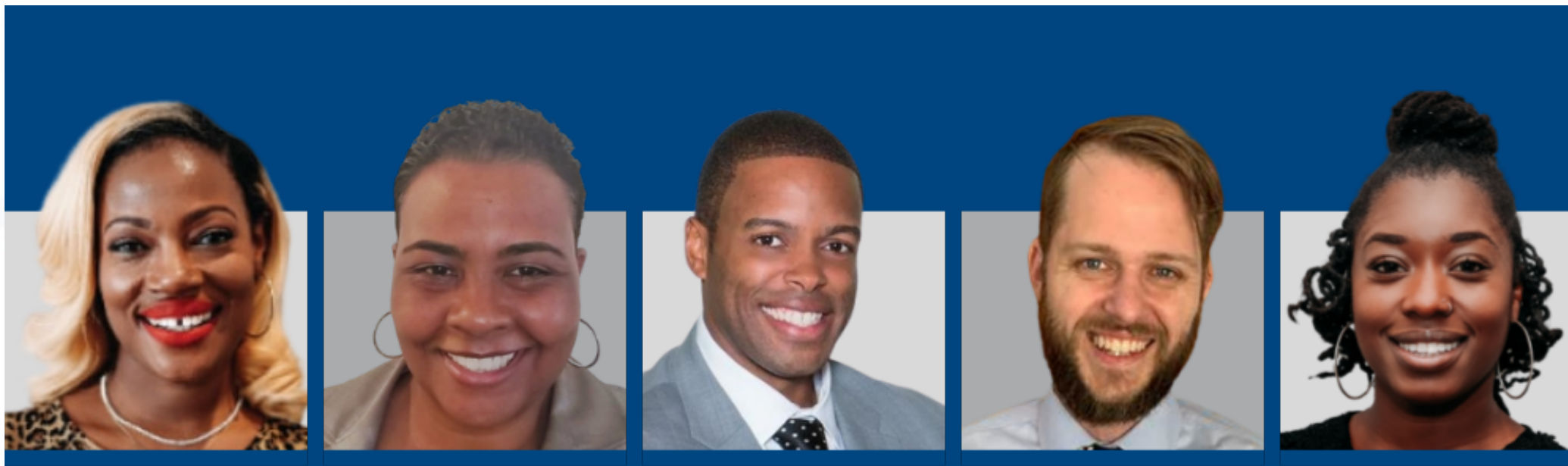
- **Total lifecycle solutions for talent management.**
- **Strategy & advisory, search, HR outsourcing, total rewards and DEI expertise.**
- **20+ years serving the social sector as a trusted advisor and thought partner.**
- **Thousands of nonprofit and social enterprise missions served.**
- **Woman and Minority-owned.**
- **National footprint.**
- **Award-winning and highly-credentialed staff.**

"Nonprofit HR's experts listen, articulate people-centric solutions and understand the correlation between having high-performing, engaged staff and us being able to support our members' needs. Their team has elevated the importance of and visibility around innovative HR practices. Nonprofit HR is an invaluable strategic partner."

Cathy Gibney, CPA
Chief Financial Officer
National Hospice and Palliative Care Organization

Conversation Host

Panelists



Myra Briggs

Managing Director

Impact Search Advisors
by Nonprofit HR

Angela Saunders

Consultant, DEI

Diversity, Equity & Inclusion
Nonprofit HR

Bryan Jackson

Senior Consultant, DEI

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Michael McElroy

Consultant, Search (RO)

Impact Search Advisors by
Nonprofit HR

Sophia LaFontant

Consultant, Search

Impact Search Advisors by
Nonprofit HR

Our Commitment to Diversity, Equity, Inclusion & Belonging

Nonprofit HR is committed to fostering and maintaining a work environment where diversity, equity, and inclusion (DEI) are fully integrated into everything we do for the benefit of our employees and the clients that we serve. To fully realize our goal, we prioritize our understanding of the complexities of DEI within our workforce to inform our approach to talent management. We believe that this guides how we do our work, advise our clients to operationalize DEI and position our content and educational opportunities to help strengthen the talent management capacity of the social impact sector.

We thought partner with social impact organizations to create diverse, equitable & inclusive workforces and workplaces in the areas of:

- Equity Strategy Planning, Development, Design & Implementation
- Comprehensive Equity Assessments
- Customized DEI and Racial Justice-Centered Training (Board, Leadership & Staff) & Facilitation

See our full DEI statement and how we partner with mission-driven organizations on their DEI priorities.

About Impact Search Advisors

We understand that search is not just a recruitment activity, but an opportunity to define your organization and the change it will drive for years to come. Our search processes are collaborative and focused. Impact Search Advisors by Nonprofit HR was founded with one goal in mind: to strengthen the social impact sector by partnering with and advising its leaders.

Impact Search Advisors' Services

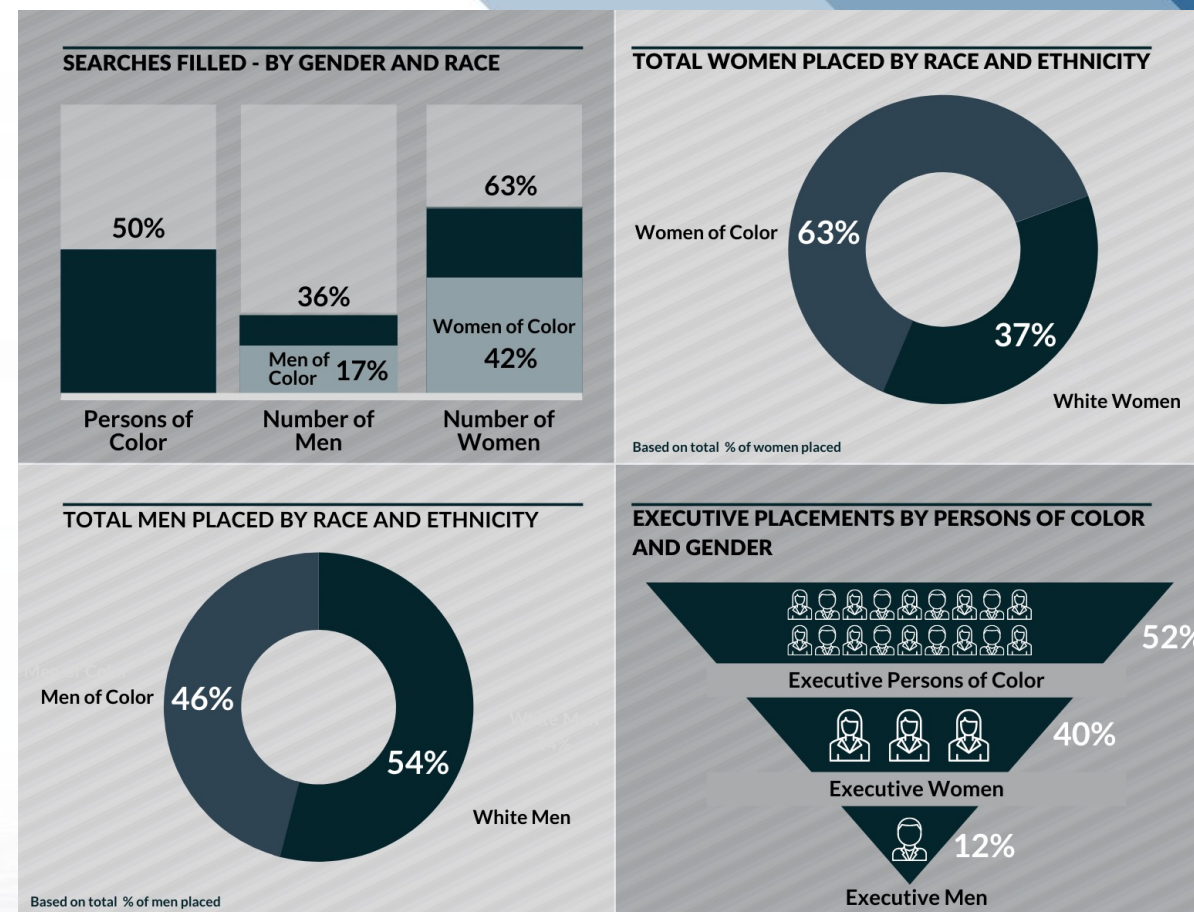
- Executive Search
- Professional Search
- Recruitment Outsourcing
- Interim Leadership

Agenda

- How to align your DEI strategy with your upcoming searches for executive and professional-level talent
- Key ways to identify and minimize bias from talent attraction strategy through employee offboarding
- Why it is necessary to audit your organization's compensation, feedback and performance management structures to address inequities
- Essential tips on how to create a culture of belonging that aligns with your commitment to DEI and career campaigns

SEARCH PLACEMENTS BY PERCENTAGES

Demographics by gender, race and ethnicity (through Jan. 2020)



Contact Us

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