



# TALENT ACQUISITION, COMPENSATION & TRANSPARENCY: FROM POSTING TO NEGOTIATION

Date: Tuesday, October 5, 2021

Time: 2-3:30 p.m. ET

NONPROFITHR.COM

# Nonprofit**HR**

## About Nonprofit HR

### Our vision:

We are the leading source of innovative talent management, talent acquisition services and knowledge for the social impact sector.

- Total lifecycle solutions for talent management.
- 20+ years serving the social sector as a trusted advisor and thought partner.
- Thousands of missions served.
- Woman and Minority-owned.
- National footprint.
- Award-winning and highly credentialed staff.

*“Nonprofit HR’s experts listen, articulate people-centric solutions and understand the correlation between having high-performing, engaged staff and us being able to support our members’ needs. Their team has elevated the importance of and visibility around innovative HR practices. Nonprofit HR is an invaluable strategic partner.”*

**Cathy Gibney, CPA**  
**Chief Financial Officer**  
**National Hospice and Palliative Care Organization**





Our Practices:  
Nonprofit HR's  
suite of solutions  
are centered  
around five core  
service areas

## STRATEGY & ADVISORY

- HR Audits & Assessment
- Workforce Planning
- Performance Management
- Workplace Culture & Employee Engagement
- Learning & Development

## OUTSOURCING

- Interim Outsourcing
- Comprehensive General Outsourcing
- Specialty Outsourcing (i.e. strategy, recruitment, benefits)

## DIVERSITY EQUITY & INCLUSION

- Equity Assessments & Implementation Support
- DEI Training
- Cultural Transformation
- Leadership Development
- Interim Chief Equity Officer

## TOTAL REWARDS

- Compensation Benchmarking & Program Design
- Pay Equity Analysis
- Benefits Assessments & Administration
- Cost Containment Strategy Design
- HR Technology



## SEARCH

- Executive Search
- Professional Search
- Recruitment Outsourcing
- Interim Leadership



## SOCIAL ENTERPRISE

We also partner with nonprofit and for-profit social enterprises to help strengthen their people management practices.

# Presenters



**Myra T. Briggs**  
Managing Director  
Impact Search Advisors  
by Nonprofit HR



**Lisa McKeown**  
Managing Director  
Total Rewards

# Presenters



**Danisha Martin**

Consultant

Impact Search Advisors  
by Nonprofit HR



**Eric Salyers**

Senior Consultant

Total Rewards

# Questions/Thank You



## Contact Us

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