# A Fresh Take on Wellness Planning for the Nonprofit Workforce

Tuesday, December 7, 2021 2-3:30 p.m. ET

NONPROFITHR.COM

#### About Nonprofit HR

#### **Our vision:**

We are the leading source of innovative talent management, talent acquisition services and knowledge for the social impact sector.

- Total lifecycle solutions for talent management.
- 20+ years serving the social sector as a trusted advisor and thought partner.
- Thousands of missions served.
- Woman and Minority-owned.
- National footprint.
- Award-winning and highly credentialed staff.

"Nonprofit HR's experts listen, articulate people-centric solutions and understand the correlation between having high-performing, engaged staff and us being able to support our members' needs. Their team has elevated the importance of and visibility around innovative HR practices. Nonprofit HR is an invaluable strategic partner."

Cathy Gibney, CPA
Chief Financial Officer
National Hospice and Palliative Care Organization







Our Practices: Nonprofit HR's suite of solutions are centered around five core service areas **STRATEGY & ADVISORY** 

**OUTSOURCING** 

DIVERSITY EQUITY & INCLUSION

TOTAL REWARDS

► IMPACT SEARCH ADVISORS by Nonprofit HR

**SEARCH** 

- HR Audits & Assessment
- Workforce Planning
- Performance Management
- Workplace Culture & Employee Engagement
- Learning & Development
- Interim Outsourcing
- Comprehensive General Outsourcing
- Specialty Outsourcing (i.e. strategy, recruitment, benefits)
- Equity Assessments & Implementation Support
- DEI Training
- Cultural Transformation
- Leadership Development
- Interim Chief Equity Officer
- Compensation Benchmarking & Program Design
- Pay Equity Analysis
- Benefits Assessments & Administration
- Cost Containment Strategy Design
- HR Technology
- Executive Search
- Professional Search
- Recruitment Outsourcing
- Interim Leadership



SOCIAL ENTERPRISE

We also partner with nonprofit and for-profit social enterprises to help strengthen their people management practices.

#### **Presenters**



Eric Salyers
Senior Consultant
Total Rewards



Shaunna Hook Associate Consultant Total Rewards



Jennifer Morgan, PHR
Consultant
Outsourcing



Adam Primi, MA, SHRM-SCP Consultant Outsourcing

### **Learning Objectives for Today**

- •Wellness in the workplace: then & now
- How to get the most out of your wellness benefits
- Priorities when establishing a wellness program
- Work stressors and their impact on the business
- •Work-Life balance: talk the talk and walk the walk
- Wellness perks and employee engagement

# A Recap of Today's Discussion

- Wellness should go beyond awareness & act on promises
- Utilize your broker and get the most out of your wellness benefits
- Continuous Communication with your staff is key
- Champion work-life balance walk the walk
- Don't forget about niche perks and fringe benefits

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### Questions?

#### **Contact Us**

**Eric Salyers** 

Senior Consultant

**Total Rewards** 

esalyers@nonprofithr.com

Adam Primi, MA, SHRM-SCP

Consultant

Outsourcing

aprimi@nonprofithr.com

Shaunna Hook

Associate Consultant

**Total Rewards** 

shoook@nonprofithr.com

Jennifer Morgan, PHR

Consultant

Outsourcing

jmorgan@nonprofithr.com