

Nonprofit**HR**

WELCOME

**EXECUTIVE ALLIANCE
FOR SOCIAL IMPACT**

FALL 2023 COHORT – SESSION 4

**YOU DID
IT!!!**



OVERVIEW OF COHORT

Session 1: Leadership for Growth
(Full day, in person) – Wednesday,
October 11

Session 2: Talent & Culture for
Growth
(3 hours, virtual – Thursday,
October 19

Session 3: Resilience &
Sustainability for Growth (3 hours,
virtual – Wednesday, October 25

Session 4: Wrap-Up
(Full day, in-person) – Wednesday,
November 1

AGENDA

8:00 – 8:30 am	Breakfast
8:30 – 9:15 am	Reflections
9:15 – 10:15 am	Journey Mapping: Your Road To Being A Better Leader
10:15 – 10:30 am	Self-care Break
10:30 am – 12:30 pm	Cohort Presentations
12:30 – 1:15 pm	Lunch / Self-care Break
1:15 – 2:45 pm	Cohort Presentations
2:45 – 3:00 pm	Self-care Break
3:00 – 4:00 pm	Reflections
4:00 – 5:00 pm	Closing Reception

REFLECTIONS

EXPERIENCE REFLECTIONS

What new insights have you gained about **yourself and your leadership style** in the context of:

- Human-Centered Leadership?
- The Future of Work Leadership?
- Resilience Organizational Sustainability?
- Building a Healthy Workplace Culture?
- Leading With Confidence & Authenticity?

JOURNEY MAPPING: YOUR ROAD TO BEING A BETTER LEADER

JOURNEY MAPPING



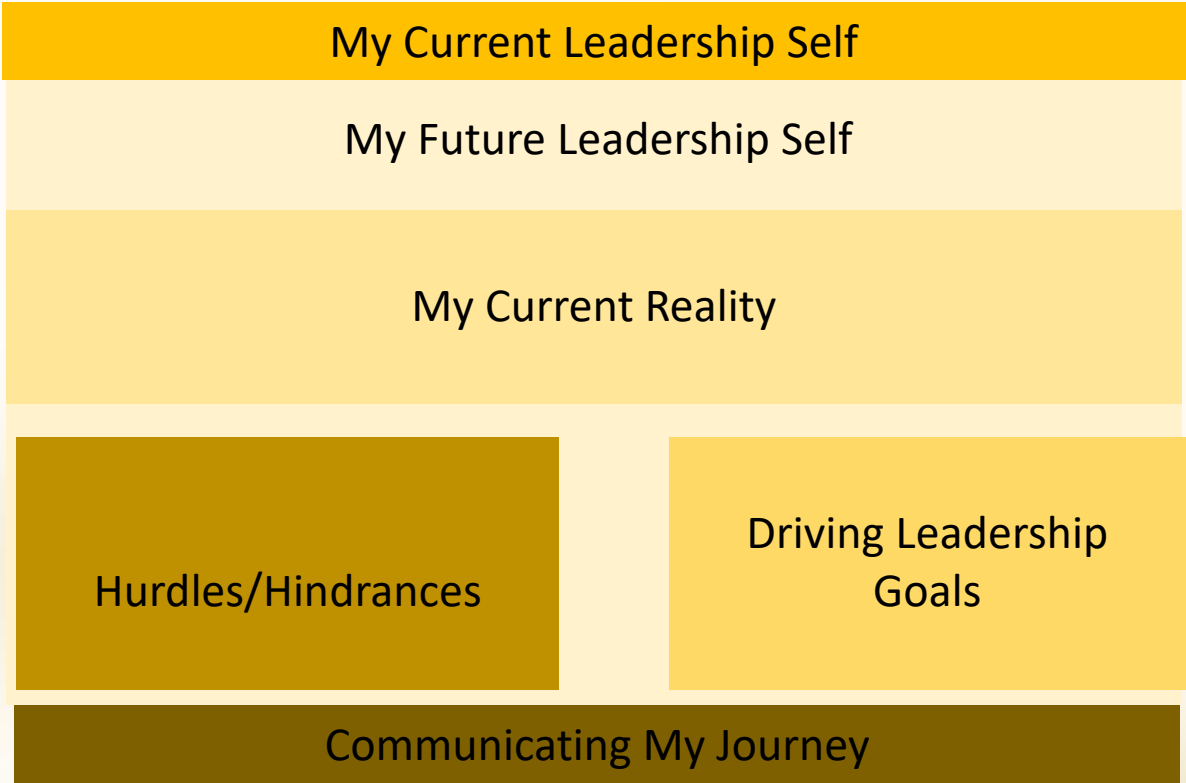
Journey Mapping

a visualization of the process that a person goes through in order to accomplish a goal

JOURNEY MAPPING



Journey Mapping



LEADERSHIP JOURNEY MAPPING

What is **one** goal you would like to set for yourself as a result of your experience through EASI?

What do you want to **achieve**?

LEADERSHIP JOURNEY MAPPING

What are **three** things you need to accomplish that goal?

How will you know you've achieved your goal? What will you experience (feel, see, hear)?

LEADERSHIP JOURNEY MAPPING

What resources do you have, or need to have, to achieve this goal?

What is **one thing** that could get in the way of you accomplishing that goal?

EXPERIENCE IMPACT

Reflection Question:

How will my experience
through this series impact
how I show up with my:

1. Board of Directors?
2. Leadership Peers?
3. Subordinates?
4. Community
5. Myself?



SELF-CARE BREAK

10:15 – 10:30 AM

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COHORT PRESENTATIONS

COHORT PRESENTATIONS

Group 1

1. Gloria Blackwell
2. Shene Bowie-Hussey
3. Teresa Gonzalez
4. Charmelle Jackson



LUNCH / SELF CARE BREAK

12:30 – 1:15 PM

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COHORT PRESENTATIONS

Group 2

1. Joseph Pettiford
2. Patricia Scott
3. Tonya Stephens



SELF-CARE BREAK

2:45 – 3:00 PM

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REFLECTIONS

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THANK YOU!!!

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